



## Code of Conduct

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### Introduction

SCS Standards and Assurance Systems (SCS Standards) is committed to integrity in its stewardship of standards and assurance systems, including by ensuring that its activities are conducted in an ethical manner.

This code of conduct contains a minimum standard of behavior. Those engaging with or acting on behalf of SCS Standards (e.g., Standard Development Committee members, SCS Standards personnel and contractors, clients, etc.) are expected to meet the Principles set forth below to avoid jeopardizing their relationship with SCS Standards.

### Principles

- ✓ Compliance with applicable laws: follow the law, including without limitation antitrust regulations
- ✓ Ethical behavior: act with respect and honesty, without harassment, coercion, bribery, threats, or corruption
- ✓ Integrity: safeguard standards' significance and promote positive sustainability outcomes while protecting intellectual property and fostering brand growth
- ✓ Act in good faith: respect and participate in the consensus-building process
- ✓ Constructive contribution: stay informed and participate actively toward stated objectives
- ✓ Inclusion: actively address barriers to participation
- ✓ Confidentiality: follow guidelines to protect sensitive or confidential information
- ✓ Management of conflicts of interest: disclose and appropriately manage perceived or actual conflicts of interest
- ✓ Dispute resolution: escalate and resolve disputes according to the SCS Standards Complaint Procedure

### Implementation

By enacting and enforcing this code of conduct, SCS Standards safeguards the trust of its stakeholders, clients, partners, and employees. To report a code of conduct violation, please submit a complaint following the SCS Standards Complaint Procedure, available on our [website](#).

SCS Standards may take action following confirmed violations of this code of conduct, including removal from a standard development committee, dissolution of a client relationship, or disciplinary action against an employee.